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DATUM POLICY

Environmental Policy

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DOCUMENT OWNER
Mark Nash, Management Representative

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Environmental Policy

Datum Creative Media Limited has implemented and maintains an environmental management system that meets the requirements of ISO 14001, so that we provide our products and services in an environmentally responsible way.

It is our policy to:

- foster a sense of responsibility for the environment among our staff;
- reduce waste and the use of resources (materials, fuel and energy), and make sure unavoidable waste is recycled, reused or recovered where possible, or disposed of responsibly;
- make sure our staff act in line with this policy and our environmental management system;
- reduce the environmental effects of the materials we source by evaluating the environmental performance of our suppliers;
- detect and, where possible, prevent pollution from accidental emissions or discharges;
- continually improve our environmental performance and prevent pollution;
- set, monitor and achieve environmental objectives and targets;
- work towards net zero: we have committed through the SME Climate Hub to halve our greenhouse gas emissions by 2030, reach net zero by 2050 and measure and report our emissions every year;
- comply with relevant legislation and regulations.

Signed by Mark Gamble and Scott Pearce, Managing Partners, October 2026.