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Health and Safety: General Statement of Policy

ISSUE	DATE	DOCUMENT OWNER
3	October 2026	Mark Nash, Management Representative

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Health and Safety: General Statement of Policy

Our policy is, as far as is reasonably practicable, to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide the information, training and supervision they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities, including visitors, contractors and the people we work alongside at client sites and events.

Everyone is reminded of their own legal duty to take reasonable care to avoid harm to themselves and others.

Responsibilities for health and safety, and the arrangements we have made to put this policy into practice, are set out in our Health and Safety Policy.

This policy will be kept up to date as the business changes, and is reviewed every year.

Signed by Mark Gamble and Scott Pearce, Managing Partners, October 2026.